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## Senior Pastor of Vineville Baptist Church - Job Description

Vineville Baptist Church of Macon, GA is seeking a senior pastor who can lead this dually aligned (CBF and SBC) faith family while relying upon the relevance and truth of the Bible as the inspired Word of God. Vineville is a church that actively supports the equal roles of men and women in leadership, including the role of ministers and deacons. In our setting, the senior pastor provides leadership, while working closely with lay leaders, for guiding the church in the fulfillment of its mission through biblical teaching, congregational care, spiritual development, and missions. It is important that the senior pastor remains comfortably accessible, approachable, and well-informed about our faith family.

### Qualifications:

This person should be a committed follower of Christ, seeking continual spiritual growth and desiring to see others grow in faith. This person should be an ordained Minister of the Gospel possessing a minimum of a Master of Divinity from an accredited institution. Previous pastoral experience and administrative leadership preferred. This person should also possess a calling to the ministry with references to support the gifts of biblical teaching, congregational care, spiritual development, and missional involvement.

### Primary Function:

The role of the pastor is to shepherd the church, the body of Christ, leading its members to live out our mission statement: A hunger for deeper faith with a heart for the city. This person is responsible for leading the ministry of Vineville Baptist Church as a role model through biblical teaching, worship, leadership, pastoral care, outreach, education, missions, and involvement in the larger community.

### Supervision:

This person is responsible to the Personnel Committee as representatives of the church body for the overall effectiveness of this ministry.

### Responsibilities:

1. Model a dedication to personal family life and personal spiritual growth and development.
2. Serving as a spiritual leader for the membership in the Christian worship of God.
3. Provide administrative leadership with other staff members that fosters a team approach in making decisions through consensus. In instances where consensus cannot be reached, final decisions will be deferred to the pastor.
4. Be attentive to the needs and concerns of the whole congregation, demonstrating intergenerational people skills and providing appropriate pastoral care. Invest relationally in the staff, congregation, and community with a genuine desire to know and care for them as individuals.
5. Serve as the primary preacher and leader in worship and other special services (funerals, weddings, and other ordinances, as requested) with scripture-based teaching that is relevant and sensitive to the needs of the congregation as well as the unchurched, delegating responsibilities to others when necessary.

*A Hunger for Deeper Faith*

6. Maintain a weekly schedule. Understanding the comprehensive nature of pastoral responsibilities, the pastor shall not be confined to a rigid daily routine; however, the staff should be aware of the pastor's schedule. Participate as a staff member in daily and weekly responsibilities including responding to emergencies.
7. Provide leadership and training to encourage, inspire, and enlist the participation of the laity in various worship activities and the work of the church.
8. Coordinate with ministerial staff members and lay leaders to provide opportunities for church growth in the areas of spirituality and worship by coordinating and leading, when appropriate, Bible studies, retreats, seminars, etc. for all ages and stages of life.
9. Coordinate with ministerial staff members in the planning of creative worship opportunities and special services while following the liturgical calendar.
10. Encourage all staff members to use their gifts creatively while using current and future technology to meet ever-changing ministry needs.
11. Serve as a visible representative of Vineville Baptist Church in the community and represent the church at public and interdenominational functions.
12. Effectively and sensitively provide the opportunity for a free exchange of ideas and opinions, understand that Vineville Baptist Church consists of a diverse group of people with a variety of personal and religious backgrounds.

Salary:

To be addressed at an appropriate time in the interview process.