

2591 VINEVILLE AVENUE
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Senior Pastor Profile

Leadership

The Vineville Baptist Church congregation is currently searching for a senior pastor who can lead this dually aligned (Cooperative Baptist Fellowship and Southern Baptist Convention) faith family while relying upon the relevance and truth of the Bible as the inspired Word of God. This pastor should be able to interpret scripture and apply biblical teaching in a way that is relevant and sensitive to the needs of the congregation as well as the unchurched. Leadership skills should include the ability to motivate staff and lay leaders with a collaborative leadership style, partnering with the staff and lay leaders to provide a balance of creative worship experiences, fellowship, and teaching/learning encounters.

The pastor shall work collaboratively with community leaders and organizations to provide relevant mission outreach in conjunction with congregational talents, resources, expertise, and spiritual gifts. The pastor shall lead the congregation in discipleship and spiritual growth based upon biblical principles and in collaboration with other ministers and lay leaders.

The pastor is expected to observe and participate in the liturgical calendar and customs.

Congregational Care and Spiritual Development

The pastor is expected to invest relationally in the staff, congregation, and community with a genuine desire to know and care for them. The pastor shall help educate and encourage members and lay leaders in discipleship and spiritual development through preaching, teaching, prayer, and role-modeling as well as sharing wisdom and knowledge. It is expected that the pastor remains comfortably accessible, approachable, and well-informed about the faith family and demonstrate responsiveness to the pastoral care needs of the congregation to include visitation, counseling, and personal contact.

Personal

The senior pastor shall demonstrate a passion for sharing the Good News of Jesus Christ, meeting new people, and engaging them personally and authentically. The pastor should demonstrate intergenerational people skills and dedication to personal family life.

A Hunger for Deeper Faith